

GRI Content Index



General Standard Disclosures

Disclosure	Description	Location
Organizational Profile		
102-1	Name of Organization	Corporate Profile > About Crew
102-2	Activities, brands, products and services	Corporate Profile > About Crew
102-3	Location of headquarters	Corporate Profile > About Crew
102-4	Location of operations	Corporate Profile > About Crew
102-5	Ownership and legal form	Corporate Profile > About This Report
102-6	Markets served	Corporate Profile > About Crew
102-7	Scale of the organization	Corporate Profile > About Crew
102-8	Number of employees	Corporate Profile > About Crew
Strategy		
102-14	Message from Chair of the Board and President & CEO	Our Values and ESG Approach > Message to Stakeholders
102-15	Key impacts, risk, and opportunities	Governance > ESG Oversight ESG Profile > 2020 ESG Highlights
Ethics and Integrity		
102-16	Values, principles, and standards	Our Values and ESG Approach > Our Commitment to ESG Our Values and ESG Approach > Our ESG Foundation Our Values and ESG Approach > Materiality Assessment ESG Profile > 2020 ESG Highlights Governance > Governance Policies and Committees
102-17	Understanding and reporting unethical behavior	Governance > Governance Policies and Committees
Governance		
102-18	Governance structure	Governance > Overview Governance > Board of Directors Governance > Governance Policies and Committees
102-19	Delegating authority	Governance > Overview Governance > Board of Directors Governance > Governance Policies and Committees
102-20	Executive-level responsibility for economic, environmental and social topics	Governance > Overview Governance > Board of Directors Governance > Governance Policies and Committees
102-22	Composition of the Board of Directors	Governance > Board of Directors
102-23	Chair of the Board of Directors	Governance > Board of Directors
102-24	Nominating and selecting the Board of Directors	Governance > Board of Directors
102-27	Collective knowledge of the Board of Directors	Governance > Board of Directors
102-29	Role of Board in managing sustainability and impacts	Governance > Overview Governance > Governance Policies and Committees Governance > ESG Oversight
102-30	Effectiveness of risk management for sustainability	Governance > Governance Policies and Committees Governance > ESG Oversight ESG Profile > 2020 ESG Highlights
102-31	Role of Board in reviewing economic, environmental and social topics	Governance > Governance Policies and Committees Governance > ESG Oversight
102-35	Remuneration policies	Governance > Overview Governance > Governance Policies and Committees Governance > ESG Oversight
102-36	Process for determining remuneration	Governance > Governance Policies and Committees Governance > ESG Oversight
Stakeholder Engagement		
102-40	List of stakeholder groups	Social > Community Partnerships
102-42	Identifying and selecting stakeholders	Social > Community Partnerships
102-43	Approach to stakeholder engagement	Social > Community Partnerships
102-44	Key topics raised by stakeholders	Our Values and ESG Approach > Materiality Assessment Social > Community Partnerships

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Disclosure	Description	Location
Reporting Practice		
102-45	Entities included in consolidated financial statements	Corporate Profile > About This Report
102-46	Report content	Corporate Profile > About This Report
102-47	Material topics	Our Values and ESG Approach > Materiality Assessment
102-48	Restatements of information	Data & Indices > Performance Data
102-50	Reporting period	Corporate Profile > About This Report
102-51	Most recent Responsibility Report	Data & Indices > Performance Data
102-52	Reporting cycle	Corporate Profile > About This Report
102-53	Contact point for questions regarding the report	Corporate Profile > About This Report
102-54	Claims of reporting in accordance with the GRI standards	Corporate Profile > About This Report
102-55	GRI content index	Corporate Profile > About This Report Data & Indices > Performance Data

GRI 103: Management Approach

Economic Topics		
201-1	Direct economic value generated and distributed	Corporate Profile > About Crew Data & Indices > Performance Data
Anti-Corruption		
205- 2	Communication and training about anti-corruption policies and procedures	Governance > Governance Policies and Committees

GRI 300: Environmental Topics

Energy		
302-1	Energy consumption within the organization	Environmental > Overview Environmental > GHG Emissions Data & Indices > Performance Data
302-3	Energy intensity	Environmental > Overview Environmental > GHG Emissions Data & Indices > Performance Data
302-4	Reduction of energy consumption	Environmental > Overview Environmental > GHG Emissions Our Stories Data & Indices > Performance Data
Water		
303-1	Water Withdrawal by source	Environmental > Water Environmental > Overview Our Stories Data & Indices > Performance Data
Biodiversity		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environmental > Land and Biodiversity Environment > Abandonment and Reclamation Our Stories Data & Indices > Performance Data
304-2	Significant impacts of activities, products, and services on biodiversity	Environmental > Land and Biodiversity Environment > Abandonment and Reclamation Our Stories
Emissions		
305-1	Direct (Scope 1) GHG Emissions	Environmental > GHG Emissions Environmental > Overview Our Stories Data & Indices > Performance Data
305-2	Energy indirect (Scope 2) GHG emissions	Environmental > GHG Emissions Environmental > Overview Our Stories
305-4	GHG emission intensity	Environmental > GHG Emissions Environmental > Overview Our Stories Data & Indices > Performance Data
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Environmental > Air Emissions Data & Indices > Performance Data

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Effluents and Waste

306-3	Significant spills	Environmental > Land and Biodiversity Data & Indices > Performance Data
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Environmental Non-Compliance

307-1	Non-Compliance with environmental laws and regulations	Environmental > Overview Environmental > Abandonment and Reclamation Data & Indices > Performance Data
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GRI 400: Social Topics

Employment

401-1	New employee hires and employee turnover	Social > Overview Social > Our Crew Data & Indices > Performance Data
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Occupational Health and Safety

403-2	Hazard identification, risk assessment, and incident investigation	Social > Protecting our Crew Data & Indices > Performance Data
403-3	Occupational health services	Social > Protecting our Crew
403-4	Worker participation, consultation, and communication on occupational health and safety	Social > Protecting our Crew Data & Indices > Performance Data
403-5	Worker training on occupational health and safety	Social > Protecting our Crew Data & Indices > Performance Data
403-6	Promotion of worker health	Social > Protecting our Crew Social > Our Crew
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Social > Protecting our Crew
403-8	Workers covered by an occupational health and safety management system	Social > Protecting our Crew
403-9	Work-related injuries	Social > Protecting our Crew Data & Indices > Performance Data
404-2	Programs for upgrading employee skills and transition assistance programs	Social > Our Crew Our Stories
404-3	Percentage of employees receiving regular performance and career development reviews	Social > Our Crew Our Stories Data & Indices > Performance Data

Diversity of governance bodies and employees

405-1	Diversity of governance bodies and employees	Governance > Board of Directors Social > Overview Social > Our Crew Data & Indices > Performance Data
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